

FORT HANCOCK INDEPENDENT SCHOOL DISTRICT  
 2023-2024 SALARY SCHEDULE  
 BUS DRIVERS (186 DAYS)

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YRS EXP	Hourly Rate	Annual
0	\$15.75	\$23,432.63
1	\$16.21	\$24,129.70
2	\$16.68	\$24,826.79
3	\$17.14	\$25,497.06
4	\$17.61	\$26,194.14
5	\$18.07	\$26,891.21
6	\$18.54	\$27,588.30
7	\$18.99	\$28,258.57
8	\$19.46	\$28,955.65
9	\$19.93	\$29,652.72
10	\$20.40	\$30,349.81
11	\$20.84	\$31,020.08
12	\$21.32	\$31,717.16
13	\$21.79	\$32,414.24
14	\$22.25	\$33,111.32
15	\$22.70	\$33,781.59
16	\$23.17	\$34,478.67
17	\$23.64	\$35,175.75
18	\$24.11	\$35,872.83
19	\$24.56	\$36,543.10
20	\$25.03	\$37,240.18
21	\$25.49	\$37,937.26
22	\$25.97	\$38,634.34
23	\$26.42	\$39,304.61
24	\$26.88	\$40,001.69
25	\$27.35	\$40,698.77